

***Oak Park and River Forest High School  
District 200***

*201 North Scoville Avenue · Oak Park, IL 60302-2296*

Date: October 24, 2019  
To: Board of Education  
From: Dr. Jackie Moore  
Subj: 2019-20 Board of Education Goals

The OPRFHS Board of Education is committed to excellence in education for all of our students. The 2019-20 goals reflect the Board's commitment to the District's purpose and our responsibility to provide direction and oversight of the Strategic Plan with emphasis on viewing our strategic plan through a racial equity lens.

**Oak Park and River Forest High School Board of Education Goals 2019-20**

1. Ongoing monitoring of goals and activities of Strategic Plan as prioritized by the superintendent, for the 2019- 20 school year.
2. Monitor implementation of Racial Equity Policy (7:12)
  - a. Develop accountability framework of measurable outcomes guided by the Implementation, Accountability and Monitoring section of Racial Equity Policy to measure outcomes such as:
  - b. Eliminating statistically meaningful correlation between race and academic performance.
  - c. Eliminating systemic barriers to equity and access that disproportionately affect students of color.
3. Board development on accomplishing racial equity goal
  - a. As a part of our responsibility to view our work through a racial equity lens we will:
    - i. Work collectively through ongoing discussions to deepen our understanding of race and the effects of systemic and institutional racism, implicit bias, and White privilege on our school community.
    - ii. Board retreats-Facilitated by racial equity consultant
    - iii. Selected readings and discussions

- b. Do individual work to increase racial equity literacy.
  - i. Attend racial equity workshops or training, e.g. “Beyond Diversity”
  - ii. Commit to ongoing relationship building and partnership in understanding our role in affecting system change and modeling a culture of community.
- 4. Continual oversight of district policies
  - a. Substantive review and monitoring of policies by Policy Committee.

Board Goal

Strategic Plan

Board Policies 2:80 and 7:12